

Job Description

<i>Job Title:</i>	Community Engagement & Support Coordinator
<i>Reports to:</i>	Executive Director
<i>Hours of Work:</i>	Part Time – 20 hours / week (Flexible – Evening and Weekend Work Required) Contract starts ASAP and ends March 31, 2023 (with potential for extension)
<i>Rate of Pay:</i>	\$25.10 / hour

Closing Date for Applications is July 29th, 2022 at 5pm EST.

About us:

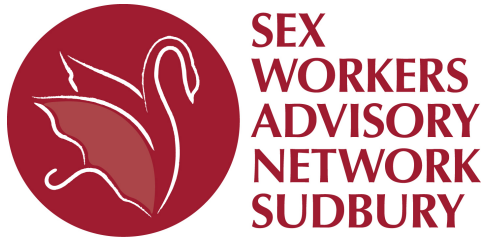
SWANS is a non-profit organization that aims to strengthen health and well-being in communities of self-identified women working in the sex industry in Greater Sudbury. We envision a future where sex work is decriminalized and respected as real work. Where all sex workers are able to live free from the risk of violence, discrimination, exploitation, social stigmas, and any other harms so they may enjoy a sense of happiness and social inclusion while being afforded their human rights including the rights to life, liberty, security of the person, and equal protection under the law.

SWANS seeks a qualified candidate to fill the contract position of Community Engagement & Support Coordinator. SWANS would like to recognize that this role will operate primarily on the traditional territories of the Atikameksheng Anishnawbek and Wahnapiatae First Nation. The ideal candidate will be a friendly, grounded and relatable person who brings their lived experience forward and is passionate about belonging and inclusion.

SWANS encourages 2SLGBTQIA+ applicants who self-identify as women / trans women and/or work as femme performative sex workers.

Key Responsibilities:

The Coordinator will work closely with the Executive Director, the SWANS Advisory Committee, and the SWANS outreach volunteers. The Coordinator will attend drop in events, participate in group planning, engage and manage volunteers, and develop unique programming (E.g. Support group) in collaboration with community consultations in ways that reflect our values and mission. Responsibilities will include playing a primary role in resource development, the distribution and promotion of SWANS programming and engagement in peer support and referral. Duties may flex as required in keeping with the organizational needs. This role will be expected to meet key performance indicators to be reviewed periodically.

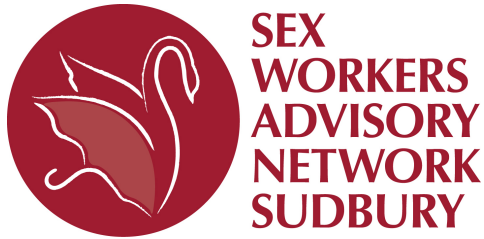


Minimum Qualifications:

- Grounded in sex positivity
- Experience with gender diverse communities required
- Awareness of and sensitivity when working with diverse Indigenous cultures, perspectives and community members
- Knowledge and experience or speciality in substance use and addiction
- Demonstrated experience providing direct support services
- Demonstrated experience working with issues related to sex work, substance use and sexuality
- Must work within a non-judgemental approach
- Peer Support Training and experience working in this area
- Outreach Training and experience working in this area
- Experience working with volunteers
- Experience in working with marginalized people including sex workers, queer women, trans people, non-binary people, and people who use substances
- Able to reach, stand, squat, twist, lift light loads and the ability to do sedentary work
- Able to cover up to 5 kms on a regularly street outreach shift
- Able to work in inclement weather
- Able to carry moderately heavy supplies in a backpack
- Comfortable and able to work in various areas of the downtown core
- Must be able to work some evenings and weekends
- Ability to function well under pressure

Preferred Qualifications:

- Current and/or former lived experience in sex work is a strong asset
- Familiarity with HIV and HEP C prevention, and the prevention of other STIs.
- Familiarity with local community resources and community organizations
- 3 years' experience in community and/or peer work (non-profit, health authorities etc.)
- Lived experience with substance use is an asset
- A valid driver's license and access to an insured vehicle



Additional considerations:

- SWANS is committed to employment equity and prioritizes the hiring of individuals from underrepresented groups including trans and gender diverse persons, Indigenous / Two- Spirit people, people of colour, and people with disabilities. If comfortable, applicants are encouraged to self-identify in their cover letter or in communication with the hiring committee.
- Applying means that applicants may identify their lived experience in their application process. This will be done in ways that are not invasive and confidentiality is of the utmost importance. You will not be required to share explicit information about your work history, lived experience or anything you are not comfortable disclosing.
- If you have concerns about your confidentiality or would like more information about how your personal information is protected, please contact swansudbury@gmail.com.

Note: As part of the initial recruitment screening process, Applicants must confirm that they are Fully Vaccinated against COVID-19. If Applicants are not Fully Vaccinated, they will be asked to identify any accommodation needs pursuant to a protected ground under the Code. If no such accommodation is identified, the Applicant will not be eligible to proceed through the recruitment process.

TO APPLY:

Please email your cover letter and resume to ATTN: Tracy Gregory at swansudbury@gmail.com or you can drop it off at The Workers Education and Advocacy Centre (SWEAC) at 109 Elm St. Suite 209, Sudbury, ON Monday to Friday between 10 and 4pm. There is a mailbox at the door for drop off outside of regular hours.

Candidates who would like help with cover letter and / or resume development can contact employment organizations such as SPARK Employment Services @ 705-671-2544, YMCA Employment Centre @ 705-674-2324, Employment Options @ 705-560-1562. Gezhtoojig Employment and Training @ 705-524-6772

Applications must be received no later than 5:00pm (EST) on Friday, July 29th, 2022.